3M Science. Applied to Life.™

Working together to prevent corruption

3M is committed to conducting business with integrity, free from the influence of corruption or bribery of any kind. As one of our valued business partners, we trust that you will act legally and ethically in everything you do. The information in this brochure explains our expectations and commitment to working with you to ensure business is conducted the right way.



3M's commitment to combat bribery

3M conducts business ethically and in compliance with the laws of all the countries where we operate. 3M carefully chooses business partners who share our values and commitment to integrity. Our expectation is that you will conduct business free from bribery and corruption.

When bribery and corruption are eliminated from the business process, every company competes based on technology, products and customer service. On a level playing field, everyone has an equal opportunity to win business honestly.

Preventing bribery and corruption is the right thing to do. It is also good business. As part of 3M's Code of Conduct, the 3M Anti-Bribery Principle ensures that we comply with global anti-corruption laws, including the U.S. Foreign Corrupt Practices Act, the U.K. Bribery Act, and legislation from all the countries where we operate.



3M's expectations regarding bribery

3M prohibits bribery and corruption in all forms, regardless of the business customs and practices that may exist in individual countries. We expect our business partners to comply with all laws.

- Bribery of private individuals, employees of private companies, and government officials is against applicable laws and 3M's Code of Conduct.
- Bribes can take many forms, such as excessive gifts, entertainment, and travel, or charitable contributions, kickbacks, political donations, or even small facilitation or "grease" payments.
- Favors or promises, such as offers to hire a government official's relative, or to provide an undeserved discount not available to others could also constitute bribery and violate our Code and applicable laws.

3M's way of doing business

Our Code of Conduct provides clear guidance to 3M employees and business partners who act on 3M's behalf, for how to make good ethical decisions every day. Our Code of Conduct and Anti-Bribery Principle can be found at go.3m.com/3MEthics.

3M has a long history of strong performance and world class operations based on our company's extraordinary reputation and the work of our people. Together we impact how business is conducted globally by knowing the rules, making the right choices, and seeking guidance when we have a concern or are not sure what to do.

- 3M is a participant in the United Nations Global Compact (UNGC) and of the UNGC Working Group on the Tenth Principle.
- 3M has consistently been named one of the World's Most Ethical Companies® by Ethisphere.®

At 3M, we believe in doing business the right way, with unwavering integrity.

3M Ethics & Compliance
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http://go.3m.com/3MEthicsandCompliance
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If you have a question or suspect inappropriate conduct, raise your concern at 3MEthics.com.